

Northern California's Convention

Thanksgiving Weekend I attended Northern California's Annual Convention. It was an amazing event! I was thankful for the opportunity to see old friends and make new friends from other jurisdictions. The hospitality I experienced while there was spectacular. From a Thanksgiving Dinner Thursday night, to late night Uno, and even judging a dance competition. There was not a moment that I didn't feel 100% welcomed. That's what the season is about, spending time with your family and friends and being thankful for those opportunities. I'm back with new ideas to make Iowa DeMolay better than ever!

- Daniel C. State Master Councilor

November Brotherhood Event

In November, we held our first Brotherhood Event! We have gained 5 prospects from it. What made this event so successful? The event was a success because of the great time we had and memories made. We went go-karting and had a delicious lunch. All of the hard work that was put in from the members of Cedar Rapids, to invite their friends, made it happen. Lets make the Brotherhood Event in December bigger and better with more new members and more fun. The bigger Iowa DeMolay gets the more fun we will have!

- Cameron W. State Senior Councilor

Calendar

December 22nd
RSVP for Brotherhood Event

December 29-30
Brotherhood Event
Altoona

March 3-4
Region V Leadership
Conference
Minnesota

April 21st
Grandmaster's Class
Des Moines

December Brotherhood Event

December 29th-30th will be Iowa DeMolay's second Brotherhood Event! We will be going to an Iowa Wolves game and having a Lock-In at King David Lodge in Altoona. Iowa DeMolay will be presenting the flags and participating in the Fan Tunnel.

Must RSVP with "Dad" Josh Williams by December 22nd in order to guarantee a ticket to the game! Meet at 5pm at the Des Moines Scottish Rite to distribute tickets and walk over to Wells Fargo Arena. \$10/Member & Free for Prospects

The November Brotherhood Event was a great time! Be sure to join IA DeMolay at the Iowa Wolves Game December 29th!



Membership Retention (The Second Step)

Getting members is only half the success of a chapter. A chapter can induct member after member but it will not matter if the new members do not want to come back. The key to membership retention is to make the new members feel welcome, and the best way to do this is by creating a family environment. Also, you must make new members feel important. Some people will not instantly click into your chapter, that's okay. You must work to make them feel welcome. After they have come to a few meetings sit down, talk with them informally and see if they want to take a leadership position. Find someone that is good at understanding people and communicating with the new members and you will have membership success.

- Chase K. State Junior Councilor

Just One More!

Membership Jan. 1, 2017 - Dec. 31, 2017

Altoona	Cedar Rapids	Scott County
Init. 2 & Maj. 9	Init. 3 & Maj. 6	Init. 1 & Maj. 5